



Internship 2024-25 Information Pack

An Overview of Internship

The St Nic's Internship programme is run from 1st September to 31st July in partnership with the Younger Leadership College (in the Diocese of Southwell and Nottingham) and is part of the Church of England's Ministry Experience Scheme. In 2024-25 we are primarily recruiting for positions at St Nic's in

1. Children's Worker
2. Communication, Media, and Youth Worker
3. Discipleship, Evangelism, and Internationals Ministry Worker
4. Student Worker
5. Youth Worker

However, dependent on the successful candidate's personal skillset, there may be scope to combine these roles with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application. Whilst most days will revolve around the day-to-day life of your ministry area within St Nic's, there will also be opportunities to connect with the wider life of the diocese and receive training through The Apprentice Track for first year interns or Leadership Track for second year interns. You can find more information about the programmes here: <https://southwell.anglican.org/students-and-young-adults/> and here: [Internship 2024-25.pdf](#)

The Apprentice Track

All first-year Ministry Volunteers are expected to attend *all* Apprentice Track monthly and termly gatherings as part of their working hours. All apprentices commit to a simple rule of life – daily, weekly, monthly and annual practices. You can read more about the practices here:

<https://www.youngerleadershipcollege.org/apprenticetrack>

The Leadership Track

All second-year Ministry Volunteers are expected to attend *all* Leader Track monthly and termly gatherings as a part of their working hours.

For certain roles, a DBS check may be required.

About St Nic's

We are a city-centre Anglican Church, called to serve Nottingham and make disciples for Jesus. We come from a wide range of backgrounds; we are people of all ages; we work hard for unity across the churches. We are passionately committed to seeing transformation in individuals and communities through the Good News of Jesus, through welcoming people into authentic Christian community and through training in discipleship. Prayer is at the heart of all we do. We aim to be real, generous, welcoming and truthful. We don't like labels, but here are a few key words that may help.

Anglican

We are Anglican (Church of England). This means that we are part of a global network of churches. We support churches in inner-city and rural areas where other denominations struggle to survive. As Anglicans we have a rich spiritual heritage and we respect the leadership of our bishop.

Evangelical

We are Evangelical. This means that we really value the Bible as our authority in belief and practice, and that we think everyone needs to make a personal response to the claims of Jesus Christ.

Charismatic

We are Charismatic. This means that we believe that the gifts of the Holy Spirit (such as healing and prophecy) are for today, and that we should expect to encounter the living God in our worship.

Our Mission: To follow Jesus for the good of the City

- **Love God**
God is love. This is the heart of his character, and made fully known in Jesus. Made in His image, our highest purpose is to love God and know his transforming love. Loving God necessarily involves loving our fellow human beings and the whole of His creation. Loving God leads to a distinctive lifestyle of obedience and ‘walking as Jesus did’. This places prayer and worship at the heart of our life.
- **Make Disciples**
Jesus called disciples, or apprentices, and he told them to make other disciples (Matt.28.19). These people will, in turn, pass it on. We do not only transmit teaching: we also pass on a way of life which is developed through the practice of following Jesus. Disciple-making involves close relationship, ‘doing life together’, as it did for Jesus. Living as apprentices of Jesus and making more disciples for him.
- **Seek God’s Kingdom**
Jesus came announcing the Kingdom of God. The longing for God’s rule of justice and mercy to be established was at the heart of his message and mission. The Kingdom of God broke into the present age through Jesus’ ministry. He teaches his followers to also make the Kingdom the focus of their lives and prayers. Our interest is not just in growing the church, but in seeing the Kingdom of God established. Social justice is central to our purpose.
- **Heal the City**
God has planted St Nic’s in the centre of Nottingham for a purpose, which could be expressed in terms of ‘healing’. Like the church in Philippi, we are committed to demonstrating a different life as a colony of heaven, offering healing (spiritual, physical, emotional, relational) in the name of Jesus, and working for public justice that makes Nottingham more like the heavenly city whose trees have leaves ‘for the healing of the nations’ (Revelation 22.2).

There is also a strong Contemplative tradition in our church. This means that we value silence, listening to God in prayer and worship without words. Our faith also leads us into Social Action, taking practical steps to alleviate poverty, support the marginalised and seek justice.

We have four different services: Sundays at 9am, 10.45am and 6.30pm and a Spanish-speaking service (Amor Y Esperanza) on a Tuesday evening. The services each have their own leadership teams and meet slightly different needs, but are united by a common vision.

We gather for breakfast and prayer on Wednesday mornings and seasonally for Central Prayer. We regularly join with wider prayer initiatives such as 24/7 prayer and City Prayer.

We gather during the week as medium sized communities which exist to help us grow in loving God, loving one another and loving the world. We also meet in smaller Core Groups of 3-4 people for support and accountability.

You can find out a lot more about us on our website – <https://stnics.org>

In the descriptions below the word ‘work’ is used as a generic term to signify the areas of church life that interns will be involved in. It is recognised that Interns are volunteers and there is no employment contract implied.

How to Apply

To apply go to: <https://southwell.anglican.org/apprenticetrack-signup/> and select “Internship” or “Internship Year 2” and fill out the Google Form. You may also contact Duncan Dean (Apprentice Track Lead) – duncan.dean@southwell.anglican.org or, to find out more about being an Intern at St Nic’s, contact Tasha Genck Morton (Intern Coordinator) at tasha@stnics.org

Deadline for applications is 6 May 2024. Interviews will be completed before 3 June 2024.

Role Description: Children's Ministry Intern

Traineeship Period	September 2024 – July 2025
Hours of Work	5 Days Per Week (37.5 hours)
Place of Work	St Nic's Church, Nottingham
Key Relationships	Rich Wood (Children's and Family Minister) Tasha Genck Morton (Intern Coordinator) Steve Silvester (Rector) Dave Hepworth (Operations Manager) Formation Group Leaders

Context

We are passionate about helping the children and families of Nottingham love Jesus and each other more. We endeavour to do all we can to support parents and carers as they adjust to the transformation that takes place in their lives when they have children. We do this by making our beautiful church building a home for all ages with activities and events tailored for all ages. In normal times, we run three kids groups weekly during the 10:45 service, a midweek parent and toddler group on Wednesdays (Sparklers) and various other family events throughout the year including a Spring Term Break Holiday Club. Our children's ministry is growing more diverse with an influx of Spanish-speaking families and families connected through our Asylum Seekers and Refugee ministries.

Aims of Internship

The key aim is to support, encourage and equip children and families at St Nic's to grow in loving Jesus and one another more. The successful candidate will work alongside our Children and Families Minister to further develop the kids ministry at St Nic's.

Specific activities may include:

- Working alongside the Children and Families Minister in developing and delivering the children and families provision.
- Planning resources to deliver on a weekly basis to one of the St Nic's kids groups
- Preparing weekly craft for Sparklers
- Co-planning Holiday Club to be delivered in April 2025
- Helping plan and deliver family events
- Exploring and delivering new outreach initiatives to serve kids on the fringes of church including families who attend Sparklers, Alpha, English 4 Life, Conversation Club, or Holiday Club
- Regularly praying for St Nic's kids and encouraging them as they discover their identity in God.
- Develop relationships and invest in the wider team of volunteers who support the kids ministry
 - Meeting regularly and developing relationships with the staff team, including:
 - Weekly supervision with the Children and Families Minister (line manager)
 - Weekly reflection and training with the pastoral team
 - Weekly prayer and community building with the broader Staff Team
 - Maintaining personal, professional and spiritual growth
 - Fully participating in all Apprentice Track activities

Outcomes of Internship

Successful candidates will gain experience in the following areas:

- Children and Families ministry and mission
- Pastoral ministry
- Project planning and event management

- Communication and public presentation

Successful candidates will have the opportunity to develop skills in the following areas:

- Spiritual development
- Leadership – with the children and families, as well as volunteers
- Team Work - within the Staff Team and in working alongside volunteers
- Administration and time management
- Theological reflection

Personal Specification

Candidates should have a commitment to Christ, to growing in faith, to serving God's mission and the work of His church. More broadly, this means someone who is sympathetic to and keen to develop in relation to the core vision and values of St Nic's, summarised by our mission to follow Jesus for the good of the city:

- **Love God**
- **Make Disciples**
- **Seek God's Kingdom**
- **Heal the City**
(see above for a more detailed description)

More specifically and practically, this means someone who has a heart for young people and is passionate about young people from different backgrounds coming together to worship God. We are looking for someone who is flexible and excited by the prospect of working within a ministry area that is growing and developing. Someone who is teachable and keen to learn and develop as part of a team, alongside an ability to express and exhibit personal faith in all areas of life.

Dependent on the successful candidate's personal skillset, there may be scope to combine this role with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application.

Role Description: Communication, Media, and Youth Ministry Intern

Traineeship Period	September 2024 – July 2025
Hours of Work	5 Days Per Week (37.5 hours)
Place of Work	St Nic's Church, Nottingham

Key Relationships	Sarah Tuffnell (Communication and Social Media Lead) Tom Howells (Productions Lead) Tasha Morton (Intern Coordinator) Steve Silvester (Rector) Dave Hepworth (Operations Manager) Formation Group leaders
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Context

Communication and Media

St Nic's is a large Anglican church in the centre of Nottingham with a lot to communicate! For the church to run we need to ensure that digital materials are produced for the Sunday services and other events as well as ensuring that everything we do is communicated well. We want to make sure our church members are aware of everything going on within the, that the city of Nottingham knows we are here and that those who need our support are able to find it. We have many methods of communication – from emails to video to social media to print media. In 2023 we also launched our Delve podcast which has increased engagement in both our services and social media platforms.

Youth

This is an exciting season for youthwork at St Nic's. In September 2022 we began a 5 year project to grow and diversify our youthwork. The wider church of St Nic's welcomes people from many nations, some of whom are Asylum Seekers and Refugees, and our youthwork seeks to reflect this diversity. Since launching in summer 2022, our Thursday youth group for year 9+ has grown to approximately 20 young people, with a third of these having Cantonese as a first language and a third Spanish.

We are located opposite the Bluecoat Sixthform College and are based in the common room twice a week to support students and encourage them to explore questions of faith. We run a Sixthform CU for people of all perspectives to engage with the person of Jesus as well as doing more informal relational youthwork during breaktimes. St Nic's is also placed next to a council-run youth drop-in centre (Base51) and opposite a hotel which currently houses many Asylum Seeker families. As we look to grow our youthwork, we shall be exploring ways to serve these teenagers on our doorstep and build rhythms that reach these groups.

St Nic's is part of a wider network of churches in the diocese that are prioritising youth ministry. Therefore, we are part of wider community of youth leaders that share learning, receive training and encourage one another throughout the year.

Aims of Internship

Communication and Media

The key aim of the Communications,, Media, and Worship Internship programme is to enable our services and events to run smoothly using communication and production skills across a wide variety of platforms in order to engage people both in worship and during the week.

Youth

The aim of the youth internship programme is to disciple our existing young people; encouraging them in Bible reading, prayer and worship and cheering them on as they walk with Jesus. We are also aiming to grow and reach young people in our city that are not engaged with church. This programme seeks to develop you

as a youth worker and give you opportunities to join in with this vision, giving you experience in a range of contexts!

Generally

- Meeting regularly and developing relationships with the staff team, including:
 - Weekly supervision with the line manager
 - Weekly reflection and training with the pastoral team
 - Weekly prayer and community building with the broader Staff Team
- Maintaining personal, professional and spiritual growth
- Fully participating in all Apprentice Track activities

Communication and Media

- Working alongside our Communications and Social Media lead to:
 - Plan and implement a social media strategy
 - Film and edit Notice videos
 - Design digital and print publicity
- Working alongside the Worship Minister and Production Lead in preparing digital materials for the Sunday services:
 - Inputting videos, images, Bible verses and liturgy ready for the services
 - Recording and editing our weekly News Video
- Working alongside our Communications and Social Media lead to record, produce, and advertise St. Nic's Delve podcast

Youth:

- Joining the Youth Team Leader in preparing and delivering our Thursday Youth sessions.
 - Preparing Bible studies, games, ice-breakers, short talks etc.
 - Facilitating our youth to lead one another, encouraging them to contribute and training them to take responsibility.
- Working alongside Bluecoat Sixthform College
 - Planning and leading CU sessions
 - Networking within the common room to get to know students and being a peaceful and joyful presence
 - Facilitating space for young people to explore questions of faith for the first time
 - Preparing the church building for weekly 'Act of Worship' assemblies and connecting with staff
- Leading and discipling youth groups on a Sunday morning
 - Preparing and leading youth group sessions
 - Connecting with parents and new families during the Sunday services
- Joining the Youth Team Leader in running events and developing new connections with organisations within the city
 - Sorting the logistics of running events
 - Designing and delivering comms to youth and parents
 - Engaging with vision and strategy, exploring new possibilities

Outcomes of Internship

Successful candidates will gain experience in the following areas:

- Communication and marketing
- Social media management
- Design
- Film editing
- Youth mission and ministry

- Pastoral ministry
- Project planning and event management

They will gain experience of Photoshop, Premiere Pro, Canva, Facebook Business Suite and Pro Presenter. No previous experience is necessary – full training will be provided!

Successful candidates will have the opportunity to develop skills in the following areas:

- Leadership - both amongst young people and more broadly within the church
- Working cross-culturally
- Mentoring and development – walking with young people and training them to lead others
- Administration and time management
- Evangelism and creative outreach
- Engaging with culture and translating the gospel to different contexts
- Communication

Personal Specification

Candidates should have a commitment to Christ, to growing in faith, to serving God’s mission and the work of His church. More broadly, this means someone who is sympathetic to and keen to develop in relation to the core vision and values of St Nic’s, summarised by our mission to follow Jesus for the good of the city:

- **Love God**
- **Make Disciples**
- **Seek God’s Kingdom**
- **Heal the City**
(see above for a more detailed description)

More specifically and practically, this means someone who is passionate about enabling church to happen, reaching new people, and creatively communicating the church’s messages across languages, cultures, and generations. This also means someone who has a heart for young people and is passionate about young people from different backgrounds coming together to worship God. We are looking for someone who is flexible and excited by the prospect of working within a ministry area that is growing and developing. Successful candidates should be teachable and keen to learn and develop as part of a team, alongside an ability to express and exhibit personal faith in all areas of life.

Dependent on the successful candidate’s personal skillset, there may be scope to combine this role with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application.

Role Description: Discipleship, Evangelism, and Internationals Ministry Intern

Traineeship Period	September 2024 – July 2025
Hours of Work	5 Days Per Week (37.5 hours)
Place of Work	St Nic's Church, Nottingham
Key Relationships	Daniel Tsoi (Curate coordinating International Ministries) Tasha Genck Morton (Intern Coordinator) Ellie Winfield (Refugee Support) English Language and Integration Coordinator (TBC) Steve Silvester (Rector) Dave Hepworth (Operations Manager) Formation Group leaders

Context

Discipleship and Evangelism

"Make Disciples" is one of our core values. We are passionate about sharing the Good News with all we encounter and creating pathways for people to explore their faith and grow in faith. We have people from many backgrounds, languages, and generations exploring faith. We have hosted Faith Lounge in the fall for those wanting open conversations about questions in relation to faith and Alpha in the winter where people explore big questions about faith together in a structured and friendly environment. In addition, in conjunction with our Internationals programmes, we are hosting more specific events around major Christian festivals such as Christmas and Easter to teach those who come for classes about Christianity.

Internationals including Asylum Seekers and Refugees

We are passionate about being a church which is welcoming to all those who come to this country to seek refuge. We want to reach out and share the love of God in our words and actions to those who need it. We believe that it is God's heart for the church to be a place where different people can get together and where each one is valued and has something to contribute. We have several ways in which we connect with the refugee and asylum seeker community: We welcome people with Welcome Boxes and through our weekly English classes and into our Hope into Action Houses. We have a Spanish congregation for refugees and asylum seekers from South and Central America.

Aims of Internship

Discipleship and Evangelism

The key aim is to support our developing and evolving Discipleship and Evangelism ministries through helping to organize and lead Faith Lounge, organizing and managing Alpha, and linking our Internationals Ministry to these important opportunities for evangelism. The intern will assist in recruitment and leadership in both teams. In addition, the intern will collaborate with other ministry areas to help map out potential pathways and opportunities as they identify people who would benefit from a greater exploration of faith.

Internationals including Asylum Seekers and Refugees

The key aim is to support our current refugee ministries and to build stronger connections between the current church family and those who are new. The successful candidate will work alongside the current team and help develop the ministry.

Specific activities may include:

Generally

- Meeting regularly and developing relationships with the staff team, including:
 - Weekly supervision with the line manager
 - Weekly reflection and training with the pastoral team

- Weekly prayer and community building with the broader Staff Team
- Maintaining personal, professional and spiritual growth
- Fully participating in all Apprentice Track activities

Discipleship and Evangelism

- Helping organize, promote, and co-lead Faith Lounge
- Helping organize, recruit, promote, and lead a small group for Alpha
- Developing relationships with those curious about Christianity, new to the faith, or hoping to grow in faith
- Working with currently leadership to develop pathways from their ministries into a new or deeper relationship with Jesus

Internationals including Asylum Seekers and Refugees

- Helping with weekly English classes and/or conversation club
- Volunteering with Welcome Boxes
- Connecting refugees and asylum seekers with the church
- Developing relationships and invest in the wider team of volunteers who support the refugee and asylum seeker ministry
- Being a champion for the ministries involved in and recruiting new volunteers

Outcomes of Ministry Volunteering

Successful candidates will gain experience in the following areas:

- Internationals mission and ministry to Asylum Seekers and Refugees
- Curriculum development and management
- Small group leadership
- Pastoral ministry
- Project planning and event management
- Communication and public presentation
- Recruitment and management of leaders

Successful candidates will have the opportunity to develop skills in the following areas:

- Spiritual development
- Leadership – within discipleship, evangelism, and internationals
- Connecting people
- Team Work - within the Staff Team and in working alongside volunteers
- Administration and time management
- Theological reflection

Personal Specification

Candidates should have a commitment to Christ, to growing in faith, to serving God's mission and the work of His church. More broadly, this means someone who is sympathetic to and keen to develop in relation to the core vision and values of St Nic's, summarised by our mission to follow Jesus for the good of the city:

- **Love God**
- **Make Disciples**
- **Seek God's Kingdom**
- **Heal the City**
(see above for a more detailed description)

More specifically and practically, this means someone who has a passion for ministry within discipleship, evangelism, and internationals. They should be able to relate well to those of different language and background. Ideally the successful candidate will be organised and motivated to build new connections while collaborating effectively.

Successful candidates should be teachable and keen to learn and develop as part of a team, alongside an ability to express and exhibit personal faith in all areas of life.

Dependent on the successful candidate's personal skillset, there may be scope to combine this role with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application.

Role Description: Student Ministry Intern

Traineeship Period	September 2024 – July 2025
Hours of Work	5 Days Per Week (37.5 hours)
Place of Work	St Nic's Church, Nottingham
Key Relationships	Student Minister (TBC) Tasha Genck Morton (Intern Coordinator) Steve Silvester (Rector) Dave Hepworth (Operations Manager) Formation Group leaders

Context

St Nic's has a long history in providing a spiritual home to many students in Nottingham during their time at university (and often beyond!). St Nic's welcomes students from both universities with a rough 40%-60% split between Nottingham Trent University and University of Nottingham. The student ministry is well established with regular provision for students including regular lunches, termly teaching gatherings, other socials and more. Of the 60,000 students in Nottingham, 14,000 are international. Our ministry with international students through Globe Café is key as we welcome students who come to study in Nottingham from all over the world into our church to share community and share the love of Jesus by playing games, offering friendship and chatting about life and faith.

Aims of Internship

The key aim is to reach out to new students to share the love of Jesus with those who don't know him yet and to encourage and equip students to grow as disciples of Jesus. We want students to feel fully at home at St Nic's and are passionate about seeing relationships form across nationalities, generations and backgrounds. We want St Nic's to be a place where students' faith is nurtured and they are equipped to live out their faith in both their student years and the rest of their lives to come.

Specific activities may include:

- Working alongside the Student Minister in developing and delivering the student provision and pastoral care, including:
 - Planning and preparing our student-specific programmes and activities
 - Enabling students to take part in the wider life of the church, including serving on Sundays and mid-week Communities
 - Helping organize and coordinate After Hours – a joint effort of the 6:30 Worship Leadership Team to build community between the students, youth, and adults who attend. This will sometimes include student-specific events.
- Working with the leadership team of Globe Café (a weekly event particularly aimed at international students)
 - Planning Globe Café evenings
 - Networking with the Global Lounge (NTU) and NTU's Christian Union to invite new international students
 - Connecting international students with the church and thinking of creative and innovative ways for evangelism.
 - Creating faith-based conversations and opportunities for discipleship at Globe Café
 - Connecting British and international students
- Developing relationships with students and the Student Team
 - Meeting with students for pastoral support, discipling and mentoring
 - Providing / supporting training to the Student Team
- Meeting regularly and developing relationships with the staff team, including:

- Weekly supervision with line manager
- Weekly reflection and training with the pastoral team
- Weekly prayer and community building with the broader Staff Team
- Maintaining personal, professional and spiritual growth
- Fully participating in all Apprentice Track activities

Outcomes of Internship

Successful candidates will gain experience in the following areas:

- Student mission and ministry
- Pastoral ministry
- Project planning and event management
- Communication and public presentation

Successful candidates will have the opportunity to develop skills in the following areas:

- Spiritual development
- Leadership - both amongst students and more broadly within the church
- Networking
- Teamwork - within the Staff Team and in the Student Team
- Administration and time management
- Evangelism and creative outreach
- Theological reflection

Personal Specification

Candidates should have a commitment to Christ, to growing in faith, to serving God's mission and the work of His church. More broadly, this means someone who is sympathetic to and keen to develop in relation to the core vision and values of St Nic's, summarised by our mission to follow Jesus for the good of the city:

- **Love God**
- **Make Disciples**
- **Seek God's Kingdom**
- **Heal the City**
(see above for a more detailed description)

More specifically and practically, this means someone who is passionate about reaching and discipling students; someone who is teachable, keen to learn and develop as part of a team, alongside an ability to express and exhibit personal faith in all areas of life.

Dependent on the successful candidate's personal skillset, there may be scope to combine this role with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application.

Role Description: Youth Ministry Intern

Traineeship Period	September 2024 – July 2025
Hours of Work	5 Days Per Week (37.5 hours)
Place of Work	St Nic's Church, Nottingham
Key Relationships	Esther Townsend (Youth Team Leader) Tasha Genck Morton (Intern Coordinator) Steve Silvester (Rector) Dave Hepworth (Operations Manager) Formation Group leaders

Context

This is an exciting season for youthwork at St Nic's. In September 2022 we began a 5 year project to grow and diversify our youthwork. The wider church of St Nic's welcomes people from many nations, some of whom are Asylum Seekers and Refugees, and our youthwork seeks to reflect this diversity. Since launching in summer 2022, our Thursday youth group for year 9+ has grown to approximately 20 young people, with a third of these having Cantonese as a first language and a third Spanish.

We are located opposite the Bluecoat Sixthform College and are based in the common room twice a week to support students and encourage them to explore questions of faith. We run a Sixthform CU for people of all perspectives to engage with the person of Jesus as well as doing more informal relational youthwork during breaktimes. St Nic's is also placed next to a council-run youth drop-in centre (Base51) and opposite a hotel which currently houses many Asylum Seeker families. As we look to grow our youthwork, we shall be exploring ways to serve these teenagers on our doorstep and build rhythms that reach these groups.

St Nic's is part of a wider network of churches in the diocese that are prioritising youth ministry. Therefore, we are part of wider community of youth leaders that share learning, receive training and encourage one another throughout the year.

Aims of Internship

The aim of the youth internship programme is to disciple our existing young people; encouraging them in Bible reading, prayer and worship and cheering them on as they walk with Jesus. We are also aiming to grow and reach young people in our city that are not engaged with church. This programme seeks to develop you as a youth worker and give you opportunities to join in with this vision, giving you experience in a range of contexts!

Specific activities may include:

- Joining the Youth Team Leader in preparing and delivering our Thursday Youth sessions.
 - Preparing Bible studies, games, ice-breakers, short talks etc.
 - Facilitating our youth to lead one another, encouraging them to contribute and training them to take responsibility.
- Working alongside Bluecoat Sixthform College
 - Planning and leading CU sessions
 - Networking within the common room to get to know students and being a peaceful and joyful presence
 - Facilitating space for young people to explore questions of faith for the first time
 - Preparing the church building for weekly 'Act of Worship' assemblies and connecting with staff
- Leading and discipling youth groups on a Sunday morning
 - Preparing and leading youth group sessions

- Connecting with parents and new families during the Sunday services
- Joining the Youth Team Leader in running events and developing new connections with organisations within the city
 - Sorting the logistics of running events
 - Designing and delivering comms to youth and parents
 - Engaging with vision and strategy, exploring new possibilities
- Meeting regularly and developing relationships with the staff team, including:
 - Weekly supervision with line manager
 - Weekly reflection and training with the pastoral team
 - Weekly prayer and community building with the broader Staff Team
- Maintaining personal, professional and spiritual growth
- Fully participating in all Apprentice Track activities

Outcomes of Internship

Successful candidates will gain experience in the following areas:

- Youth mission and ministry
- Pastoral ministry
- Project planning and event management
- Communication and public presentation
- Strategy and vision setting

Successful candidates will have the opportunity to develop skills in the following areas:

- Leadership - both amongst young people and more broadly within the church
- Working cross-culturally
- Mentoring and development – walking with young people and training them to lead others
- Administration and time management
- Evangelism and creative outreach
- Engaging with culture and translating the gospel to different contexts
- Communication

Personal Specification

Candidates should have a commitment to Christ, to growing in faith, to serving God’s mission and the work of His church. More broadly, this means someone who is sympathetic to and keen to develop in relation to the core vision and values of St Nic’s, summarised by our mission to follow Jesus for the good of the city:

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More specifically and practically, this means someone who has a heart for young people and is passionate about young people from different backgrounds coming together to worship God. We are looking for someone who is flexible and excited by the prospect of working within a ministry area that is growing and developing. Someone who is teachable and keen to learn and develop as part of a team, alongside an ability to express and exhibit personal faith in all areas of life.

Dependent on the successful candidate’s personal skillset, there may be scope to combine this role with one or two other areas of church ministry. Candidates should express any other ministry areas of interest in their application.

**Internship Opportunities Sept 2024 – July 2025
with St Nic's Church and the Diocese of Nottingham and Southwell**

Are you looking to invest a year in your apprenticeship to Jesus? Are you passionate about the church, discipling others and sharing the Gospel?

St Nic's Church Nottingham are looking to appoint Interns for the coming academic year in partnership with the Diocese of Nottingham and Southwell. We are primarily recruiting for Intern positions at St Nic's in:

Children's Ministry

Communication, Media, and Youth Ministry

Discipleship, Evangelism, and International Ministry

Student Ministry

Youth Ministry

but we are flexible to adapt the roles according to the successful candidates' personal giftings and passions.

On a day-to-day basis Interns will gain experience in church ministry and mission working alongside the Staff Team at St Nic's, whilst also fully taking part in The Apprentice Track, a Diocesan programme for 18-30s. The Apprentice Track is all about taking seriously Jesus' invitation to 'follow me' and seeking to adopt some of the key practices that Jesus modelled in his own life. This looks like committing to a way of life with prayer, scripture reading, sabbath and community at the heart of it.

Whilst participating in the Internship Programme, each intern has housing (incl. bills) provided and a subsistence allowance of £85 a week to cover living costs. For certain roles, a DBS check may be required.

To find out more and see how to apply, download our Information Pack or contact Tasha Genck Morton (Intern Coordinator and Curate) at tasha@stnics.org

Applications are open until places are filled, but we would love you to apply by the end of 6 May 2024.