

Job Description

Worship and Creative Media Lead (Lay Post)

23 hours / week

Reports to: Rector (Worship); Operations Manager (Creative Media)
Hours: 23 hours per week
Work Base: St Nic's Church
Salary: £16,206 p.a.

Background and purpose of the role

St Nic's is an Anglican, evangelical, charismatic church located in Nottingham's city centre and part of the diocese of Southwell and Nottingham. Our weekly attendance of 3-400 gather across three Sunday congregations (9am, 10.30am and 6.30pm) and are organised into a number of mid-week, mid-sized missional communities.

As we seek to grow in our relationship with God and reach out to our city, we are looking to appoint a Worship and Creative Media Lead. This exciting new role combines the leadership and development of musical worship at St Nic's, alongside overseeing and growing the use of creative media in the church's mission and communication.

Main responsibilities of the role

1. DEVELOPING & LEADING A VISION FOR WORSHIP

You will work alongside church leaders in developing a vision for the musical worship of St Nic's and its place within the broader life and mission of the church.

This will involve:

- Regularly leading worship at Sunday services and other events
- Working to nurture a creative, worshipful culture within St Nic's across all three congregations
- Facilitating the use of creative arts and media in the worship, discipleship and mission of St Nic's

2. COORDINATING AND NURTURING A TEAM WHO LEAD WORSHIP

St Nic's currently has a dedicated team of musical and technical volunteers who lead and facilitate worship. You will oversee this team and their development.

This will involve:

- Training and nurturing musicians and worship leaders
- Supporting, encouraging and coordinating technical volunteers who manage audio-visual equipment
- Fostering good working relationships between these teams
- Establishing a sense of cohesion between team members across congregations
- Identifying and nurturing new musical and technical talent

3. OVERSEEING PREPARATION FOR SUNDAY SERVICES AND EVENTS

The worship taking place across Sunday services at St Nic's requires considerable midweek preparation. You will be responsible for enabling and delivering this process.

This will involve:

- Organising and maintaining relevant team rotas across congregations
- Working alongside the operations team and service leaders to collate information for Sunday gatherings, including producing songpro running orders etc
- Working alongside the YLC comms intern in producing the weekly news slip

4. DEVELOPING AND OVERSEEING CREATIVE MEDIA

As St Nic's seeks to engage both with the congregation and wider community, creative media will prove increasingly important in the church's mission and communication. Working alongside the YLC comms intern, you will oversee the development of this aspect of church life.

This will involve:

- Developing the use of creative arts in the communication of St Nic's, including coordinating and collaborating with congregants with relevant skill sets (e.g. artists and graphic designers)
- Working alongside the YLC intern in developing the use of video for promotional and informative purposes (e.g. event promos, video notices etc)
- Working alongside the YLC intern in designing promotional material, alongside maintaining and developing the church website

5. SUPPORTING ST NIC'S ROLE AS A RESOURCING CHURCH

As part of Southwell and Nottingham diocese's vision for growing disciples, St Nic's is journeying towards becoming a resourcing church. This means supporting the mission and ministry of God's church throughout the diocese. This role will support St Nic's in this vision as we seek to grow by giving ourselves away (including church planting/grafting etc)

This will involve:

- Training and equipping worship teams
- Liaising with other churches and identifying needs and opportunities
- Developing creative media content that can be used by others; etc.

Key Working Relationships

- Steve Silvester (Rector)
- Mark Wilkinson (Operations Manager)
- The wider staff team, including both those in ministry and operational roles
- Musicians and Audio Visual team members
- Service Coordinators and Service Leaders
- The church family and broader community

Person Specification

1. **A committed disciple of Jesus** who can whole-heartedly commit to the vision and values of St Nic's. Membership of St Nic's is a genuine occupational requirement for this post.
2. **A passion for Christian ministry through creative worship**, to see the body of Christ brought together in and built up through worship.
3. **A skilled musician**, able to lead worship with a high level of competence in a relevant instrument(s) alongside vocal ability.
4. **Communication skills**: including competence in the use of a variety of media, including online, social, audio-visual, print-design, alongside excellent written communication.
5. **Excellent people development attributes**, able to encourage and nurture gifts and skills in others, ranging from long serving to latent talent, across ages, abilities, congregations.
6. **Excellent organisational skills**.
7. **Leadership ability in forming and equipping teams**, also in the leadership of change, being able to introduce changes sensitively.
8. **Collaborative**, able to contribute as part of a ministry team with humility and a servant heart, supportive of colleagues and willing to operate outside of the confines of the specific role requirements.