

## St Nic's Church

### Children and Families' Minister (Lay Post) - 30 hours / week

#### Main features of the role

#### 1. DEVELOPMENT AND LEADERSHIP OF EXCELLENT CHILDREN'S WORK FOR 0 – 11

This is a wide age-range, where the majority are presently aged under 7, which is where initial energies need to be concentrated. The youth (11+) will be led by a team of able volunteers. The Children and Families' Minister will collaborate with this team regarding 11-13s. This post signifies the value placed on young families and their importance for the future growth of the church.

#### 2. RECRUITMENT, TRAINING AND LEADERSHIP OF AN OUTSTANDING CHILDREN'S TEAM

The Children's Team needs to be the one that everyone wants to join because it is so well led and supported, the vision is so strong and the team is such fun. Expectations, roles, values and common practices need to be clearly understood.

#### 3. SUPPORT OF PARENTS AND FAMILIES

Responsibility for the Christian nurture of children belongs to Christian parents. The Children and Families' Minister will help to create an environment where parents are equipped and supported in this task.

#### 4. CHAMPIONING CHILDREN AND FAMILIES IN THE CHURCH AND ITS OUTREACH

This will be done as part of the staff team and by integration of children's / family ministry across the church. The Children and Families' Minister is expected to be competent in leadership of age-appropriate public worship and teaching.

#### 5. BUILDING RELATIONSHIP WITH OTHER CHURCHES AND AGENCIES INVOLVED IN CHILDREN'S MINISTRY

St Nic's is committed to the unity of the church across the city. We want to see ourselves as part of the wider church of God in Nottingham, fostering good relationships and, where appropriate, collaborative ministry.

#### Routine commitments

1. Participation in staff prayer and meetings.
2. Leading team meetings; line-managing and mentoring team members.
3. Delivery of appropriate teaching curriculum for Sunday groups.
4. Attend to own spiritual needs by weekly worship at either the 9am or 7pm congregation.

5. Leadership of Sparklers (thriving Wednesday mornings parents and toddlers' group) and maximising its outreach potential.
6. Link together the different activities and groups involving children and their parents.
7. Management of Children's Centre and other environments used by children.
8. Accountability for Safeguarding procedures for those working with children
  
9. Make the most of opportunities presented by school holidays. *(This post is for 30 hours / week, but there is scope for flexibility within the contract i.e. more than 30 hours/week done in term times and less during school holidays.)*

### Person specification

1. **A committed disciple of Jesus** who can whole-heartedly commit to the vision and values of St Nic's. Membership of St Nic's is a genuine occupational requirement for this post.
2. **A love of children**, exceptional ability to relate to them and a clear vision of what discipleship can look like at each stage of development.
3. **Leadership ability.** You will be expected to recruit, train, lead and develop an outstanding team, command the respect of parents and be able to communicate vision for children's ministry to the church as a whole.
4. **Excellent organisational skills.**
5. **Creativity and imagination:** the ability to conceive and deliver a great programme for children; the ability to keep the vision fresh and conceive new possibilities.
6. **Relational intelligence.** Key relationships with fellow staff members, team, children, parents and external agencies are crucial to the success of this role.
7. **Ministerial competence.** This is a Children and Families' Minister post. The successful applicant will be part of a ministry team, including both ordained and lay staff. While the post holder will have particular responsibility within one field, the expectation is that (s)he will have sufficient maturity, spiritual depth and public confidence to function as part of that team.