



WE'RE HIRING

STUDENT MINISTER AND INTERN COORDINATOR

Role context

Throughout the years, St. Nic's has been a significant spiritual home for many students past and present and has served as a training ground for emerging leaders in the church and community.

Over the last three years, we have been delighted to see our student group grow from a small, but quality, core of students, into a larger cohort of around 30 students with a mix of undergraduate and postgraduate from both University of Nottingham and Nottingham Trent University. As both universities have become more international, so has our student group.

As a church, we have a reputation amongst the students for being a place where they can both belong and contribute, be known and know others of all generations and backgrounds.

Our student ministry has fed directly into our internship programme, which is run in partnership with the Diocese of Southwell and Nottingham's Younger Leadership College and the Church of England's Ministry Experience Scheme. Interns explore their callings in all areas of their lives as they work alongside the church staff to shape specific areas of ministry.

Moving forward, we are looking for someone who can provide vision and bring creativity as they champion and oversee these key areas of ministry. We are looking for someone who is passionate about developing future leaders and who will help lead students and interns into a new season of ministry.

Hours:

30 per week

Salary:

£24,390 (FTE £30,487)

ABOUT ST NIC'S

We are a city-centre Anglican Church, called to serve Nottingham and make disciples for Jesus. We come from a wide range of backgrounds; we are people of all ages; we work hard for unity across the churches. We are passionately committed to seeing transformation in individuals and communities through the Good News of Jesus, through welcoming people into authentic Christian community and through training in discipleship. Prayer is at the heart of all we do. We aim to be real, generous, welcoming and truthful. We don't like labels, but here are a few key words that may help.

Anglican

We are Anglican (Church of England). This means that we are part of a global network of churches. We support churches in inner-city and rural areas where other denominations struggle to survive. As Anglicans we have a rich spiritual heritage and we respect the leadership of our bishop.

Evangelical

We are Evangelical. This means that we really value the Bible as our authority in belief and practice, and that we think everyone needs to make a personal response to the claims of Jesus Christ.

Charismatic

We are Charismatic. This means that we believe that the gifts of the Holy Spirit (such as healing and prophecy) are for today, and that we should expect to encounter the living God in our worship.

OUR MISSION: TO FOLLOW JESUS FOR THE GOOD OF THE CITY

Love God

God created us to know his love and love him in return.

We're passionate about prayer, worship and spreading God's love to others.

Make Disciples

We are committed to Jesus Christ.

We think that following him is the best life possible, and we want others to come with us.

Seek God's Kingdom

Life works best when God is in charge!

We know this in our personal and community lives. We're looking forward to his global rule.

Heal the City

There is sickness in our souls, relationships and society.

Through Jesus, God wants to bring healing, and he uses us in the process.

There is also a strong Contemplative tradition in our church. This means that we value silence, listening to God in prayer and worship without words. Our faith also leads us into Social Action, taking practical steps to alleviate poverty, support the marginalised and seek justice.

We have four different services: Sundays at 9am, 10.45am and 6.30pm and a Spanish-speaking service (Amor Y Esperanza) on a Tuesday evening. The services each have their own leadership teams and meet slightly different needs but are united by a common vision. After the 6:30 pm service we lead After Hours which is a designated time for our 6:30 pm worshippers across ages and demographics to build community. Activities include pub quiz, coffee and tea, bring-and-share-puddings, student-led Bible/book study, outings to local eateries, and games nights.

We gather for breakfast and prayer on Wednesday mornings and seasonally for Central Prayer. We regularly join with wider prayer initiatives such as 24/7 prayer and City Prayer.

We gather during the week as medium sized communities which exist to help us grow in loving God, loving one another and loving the world. We also meet in smaller Core Groups of 3-4 people for support and accountability.

You can find out a lot more about us on our website – stnics.org



ROLE RESPONSIBILITIES INCLUDE:

Student Ministry

- Championing and overseeing student ministry and mission
- Creating, implementing, and maintaining vision and strategy for student ministry and mission
- Planning and organising the student provision in an efficient way that enables others to function and flourish
- Recruiting, training and mentoring student leaders, in particular the Student Team
- Leading, training, discipling and supporting students:
 - understanding and identifying the needs of students
 - using both existing and new structures to put appropriate support and discipleship measures in place
 - overseeing, organising and implementing our welcome strategy for new students (particularly in Autumn Term)
 - enabling students to fully participate and integrate in wider church life such as Communities, Core Groups, Amor y Esperanza, etc
- Maintaining relationships with student work organisations (primarily Fusion and UCCF) and other student workers in Nottingham (by attending student worker gatherings)
- Maintaining and managing the partnership with Friends International for St. Nic's Globe Café for International Students.
- Participating in and/or identifying and sending student representative(s) to the 6:30 pm worship planning meetings to shape the vision for 6:30 pm worship and After Hours for each term
- Line-managing the Student Worker Intern/s
- Taking part in the wider responsibilities that come with being a member of the Staff Team (including being an available presence at Sunday services – both 10.45 and 6.30)
- Participate in relevant training

Internship Coordination

- Championing and overseeing the internship programme
- Maintaining and implementing vision and strategy for the internship programme in partnership with the Diocese of Southwell and Nottingham
- Recruiting and training interns in partnership with the Diocese of Southwell and Nottingham
- Fostering an environment of learning, growth, and partnership for interns and partner ministries in St. Nic's
- Administration of the internship programme
- Participating in relevant training

Essential skills and experience

We are looking for someone who is...

- Highly Relational: loves and enjoys being with people, with an ability to relate to others from a range of backgrounds and ages
- A Gifted Leader: confidently leading and inspiring others, delegating and developing others' gifts
- Organised and Strategic: seeing the bigger picture and planning ahead, as well as giving attention to details; an ability to manage time well and strategically
- A Discipler of others: has a love for seeing others grow in faith and an ability to help them do this
- A Collaborator: works well with others in both listening to and sharing ideas
- Missionally-Minded: with a heart to inspire others to share the good news of Jesus and equipping them to do this more effectively

Desirable Skills and Experience

- A contextual understanding, love and experience of student ministry and mission (ideally within Nottingham)
- Some theological training or study (formal or informal)
- Cultural Competency: self-awareness of personal cultural background and a deep appreciation for other cultures and worldviews in order to collaborate in cross cultural settings
- Clear Communicator: utilizes multiple communication tools, social media, and resources to connect with students and to encourage them to build community with one another

Personal Qualities

- A Christian in sympathy with the ethos of St Nic's and willing to become a church member
- An ability to take initiative and operate well as a team player
- A flexible approach to the job, combining energy and enthusiasm and a will to succeed, sometimes working irregular hours
- Methodical and well-organised

TERMS AND CONDITIONS

- Permanent contract with 6 month probation period
- Post Title: Student Minister and Intern Coordinator
- Employed by: St Nic's PCC
- Line Manager: Steve Silvester (Rector) and Tasha Genck Morton (Curate)
- Hours: 30 hours per week
- Work Base: St Nic's Church (Home working possible)
- Salary: £24,390 (FTE £30,487)
- Pension: 10% of salary employer payment to The Church Workers Pension Fund
- Annual Leave: 25 days FTE (20 days for 30 hours)
- DBS Checks: The post holder will be subject to relevant DBS and Safeguarding checks and will need to undertake relevant Safeguarding training.
- The post holder must have the right to work in the UK

APPLICATION PROCESS

Application forms downloadable at stnics.org/jobs

Please complete an application form and return to operations@stnics.org.

For an informal chat, please contact Tasha Morton (Students Minister and Intern Coordinator Maternity Cover and Curate) - tasha@stnics.org

Please note that C.V.s and covering letters will not be considered. Please complete an application form.

Closing date: Monday 29th April

Interviews: Wednesday 8th May